

Evolve Beauty Academy

Campus Safety and Security Policy Campus Crime Statistics Report

Evolve Beauty Academy (EBA) provides the following information to all its employees and students as part of EBA's commitment to safety and security pursuant to the requirements of the Federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and Violence Against Women's Act. This report is distributed to every student and employee on an annual basis through a Policy Handout and is available to prospective students and employees at their request. The report is explicitly given to new employees and to new enrollees at the time of their enrollment. A copy of the Campus Security and Crime Prevention & VAWA Policy is also available on the school website

A partial glossary of Crime Report Terminology (page 4) will assist you with an understanding of Campus Security Policies and Crime Statistics. If you should have questions about any of the information provided in this report, please contact the School Owner/Director (Erin Weiss) by phone/mail: (636) 231-5913 admin@cosmocollegef.com

Reporting Crimes and Emergencies

A safe environment is everyone's responsibility. Students and employees are encouraged to promptly report all criminal acts, suspicious activities, or emergencies occurring on or around Evolve Beauty Academy facilities to the School's Owner/Director, Erin Weiss either in person or by calling (636) 231-5913. If the Director is not available, you may contact the Police in Washington, MO, by dialing 911.

All criminal activity is documented by the completion of an Incident Report, which victims or witnesses to a crime are encouraged to file. Reports can be filed on a voluntary and strictly confidential basis for inclusion in the annual disclosure of crime statistics. Reports are kept in a secure location in the Administrative offices, and the names of victims or witnesses are not disclosed in the crime report. It is the policy of Evolve Beauty Academy that all criminal acts or other emergencies be properly documented and reported to local authorities as required by law.

Criminal activity might include, but is not limited to, murder/non-negligent manslaughter, negligent manslaughter, forcible sex offenses, non-forcible sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, and hate crimes, including crimes perpetrated based on race, gender, religion, sexual orientation, ethnicity/national origin, or disability. In addition, crimes relating to domestic violence, dating violence, sexual assault and stalking are also included in this report, in compliance with the Violence Against Women Reauthorization Act of 2013.

In the event of fire or medical emergencies, staff and employees should dial 911 and then notify the School's Owner/Director, Erin Weiss.

Preventing Crime / Responding to Emergencies

Security and Access to the Institution

It is the policy of Evolve Beauty Academy that access to the Institution's facilities be limited to authorized personnel, students and invited visitors, and salon clients. Visitors are at all times subject to Evolve Beauty Academy's policies and conduct codes. Students and employees are responsible for the conduct of their guests at all times.

In pursuit of this policy, all employees shall be required to:

- Occasionally patrol all unsupervised and unoccupied areas.
- Ensure that the security contacts are on-site during all hours that the building is open to the students and to the public. The campus hours are:
Monday - Thursday: 9:00 a.m. to 9:00 p.m.
Friday: 9:00 a.m. to 3:00 p.m.
Saturday: 9:00 a.m. to 4:00 p.m.
Sunday: Closed
- Report immediately to the School Director any suspicious activities that relate to the Institution or of its properties, regardless of how minor these may seem. If the School Director is not available, you may contact the Washington Police, by dialing 911.
- Be familiar with all the Institution's procedures regarding the handling of any accidents or criminal activities. The procedures are highlighted below:
 1. Immediately determine the condition of any injured employees, students, or other parties
 2. Notify the appropriate authorities by calling 911
 3. Complete an Incident Report
 4. Obtain a copy of the police report
 5. Obtain information from witnesses
 6. Investigate property damage or theft, following steps 3, 4, and 5 above
 7. Should an alleged sex offense on campus be reported, the parties involved are permitted, if applicable, to change their academic schedule, depending on the availability of classes.
 8. Ensure that entrance to the building in the evening is restricted to the front doors, or to doors where entry is continuously monitored. All other doors are locked to prevent entry, but they may be used to exit.

Emergency Response

All students are required to:

1. Notify the School Director, Erin Weiss if a student becomes ill or is injured while at the campus.
2. During the orientation process, notate on the Student Information Sheet any physical condition or regular medications you take that emergency medical personnel will need to know if you require immediate medical attention. A copy of this notification is maintained in the student's permanent confidential file.
3. Gain knowledge of any announcements, newsletter, etc., missed because of absence. These communications contain information important to students. This may also contain information regarding the change of criminal/emergency contact information.

Relationships with Local and State Police

Evolve Beauty Academy is located in Washington, MO. Evolve Beauty Academy maintains a close working relationship with the Washington Police Department, with periodic contact initiated by Evolve Beauty Academy's personnel to ensure that Evolve Beauty Academy is aware of criminal offenses and arrests occurring on or near the campus so that they can be properly reported, and if necessary, provide for timely warning reports on crimes that represent a continuing threat.

Programs to Inform Students and Employees About Campus Security

All new Evolve Beauty Academy employees are instructed on crime awareness, prevention, and campus security during the hiring process. Employees are instructed on crime awareness, prevention and campus security during staff/faculty meetings, and are also encouraged to take responsibility for their own security, as well as their fellow co-workers and students.

All new Evolve Beauty Academy students are instructed on crime awareness, prevention and campus security during orientation, and are encouraged to take responsibility for their own security, as well as their fellow classmates and Evolve Beauty Academy's employees. The orientation includes a description of campus security policies and procedures, suggestions on how to avoid becoming a crime victim, evacuation plans at the institution, and procedures for reporting any criminal activity or emergency.

Programs to Inform Students and Employees About the Prevention of Crimes

In the event the Institution, with the assistance of the local police, determines that a particular criminal offense continues to be a threat to the campus community, it will notify the Institution's community by bulletin board notices, notices read by instructors in classrooms, and notices in student handouts. In addition, the Evolve Beauty Academy has an emergency text/email system. The emergency text/email system is an electronic method to notify students and employees of threats to the campus community, as well as other types of emergencies affecting the campus and surrounding area. Evolve Beauty Academy notifies employees and students through text message or email of threats or emergencies relevant to the campus.

Students are requested to review the Institution's School Catalog and/or Handbook where sections discussing student conduct can be found. Also, students are requested to read this *Campus Security and Crime Prevention Policy* handout that discusses procedures for reporting Crimes and Emergencies, Crime Awareness, and Campus Security. Employees are requested to review the Institution's *Employee Handbook* where information regarding Employee Conduct and the Safety policy can be found. Furthermore, employees are requested to read this *Campus Security and Crime Prevention Policy handout* that discusses procedures for reporting Crimes and Emergencies, Crime Awareness, and Campus Security.

Off-Campus Student Activities

Evolve Beauty Academy does not have off-campus locations of student organizations officially recognized by the Institution, including student organizations with off-campus housing facilities. Evolve Beauty Academy does not have any on- or off-campus housing facilities.

Should a student or employee be a victim of injury or crime during a School-sponsored activity, the student or employee should notify the appropriate agencies, (i.e., police, ambulance, or fire department). The student or employee should notify the appropriate person at the Institution as soon as possible.

***Programs and Procedures Regarding Domestic Violence,
Dating Violence, Sexual Assault and Stalking***

Glossary of Terms:

Domestic Violence - a felony or misdemeanor crime of violence committed by:

- A current or former spouse or intimate partner of the victim
- A person with whom the victim shares a child in common
- A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner
- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies (under VAWA)
- Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Dating Violence - violence committed by a person:

Who is or has been in a social relationship of a romantic or intimate nature with the victim, and,

- Where the existence of such a relationship shall be determined based on a consideration of the following factors:
 - The length of the relationship
 - The type of relationship
 - The frequency of interaction between the persons involved in the relationship

Stalking - engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for his or her safety or the safety of others, or
- Suffer substantial emotional distress

Should a student or employee be a victim of any of the above offenses, it is the student(s) / employee(s) option to notify the appropriate law enforcement authorities, including on-campus authorities and local police. At the student's/employee's request, the School's Director or other Evolve Beauty Academy officials will assist in notifying the proper authorities. Victims of domestic violence, dating violence, stalking, sexual assault or rape should follow these recommended steps:

- Go to a safe place following the attack.
- Do not shower, bathe, douche, or destroy any of the clothing you were wearing at the time of the attack.
- Go to a hospital emergency room for medical care.
- Make sure you are evaluated for the risk of pregnancy and venereal disease.

- A medical examination is the only way to ensure you are not injured and it could provide valuable evidence should you decide to prosecute.
- Call someone to be with you as you should not be alone.

It is also recommended that victims call the National Domestic Violence Hotline; 1-800-799-7233 or Safe Connections Hotline 314-531-2003. These are open 24 hours a day and their counselors can help answer medical and emotional questions at any hour and in complete confidence.

Reporting the rape to the police is up to the victim, but it is important to remember that reporting a rape is not the same as prosecuting a rape. Victims are strongly encouraged to call the police and report the rape or assault. If the victim requests, Evolve Beauty Academy will assist in identifying off-campus counseling or mental health services. After any campus sexual assaults are reported, the victims of such crimes have the right to request that Evolve Beauty Academy's school personnel take steps or actions reasonably feasible to prevent any unnecessary or unwanted contact or proximity with alleged assailants, if applicable, including the transfer of classes. Education regarding sexual assault is provided to students and employees on an annual basis.

Other rape crisis centers or mental health agencies available to assist a victim of sexual offenses include:

<https://www.recovery.org/addiction/domestic-violence/>

YWCA Women's Resource Center

3820 West Pine Blvd.
St. Louis, MO 63108

24-Hour Emergency Helpline: 314-531-RAPE (7273)

www.ywcastlouis.org

Disciplinary Action and Sanctions

On-campus disciplinary procedures against students will be in accordance with Evolve Beauty Academy's published Student Conduct Policy. Both the accuser and the accused are entitled to have others present during a disciplinary proceeding. Both will be informed of the outcome of any campus disciplinary proceeding. For this purpose, the outcome of a disciplinary proceeding means only Evolve Beauty Academy's final determination with respect to the alleged sexual offense and any sanction that is imposed against the accused. Sanctions, which may be imposed following a final determination of a disciplinary proceeding regarding domestic violence, dating violence, stalking, rape, acquaintance rape, or other forcible or non-forcible sex offenses, may include warning, probation, suspension, or dismissal.

Information Regarding Registered Sex Offenders

The Revised Statutes of Missouri, **Chapter 589** Sections 400 to 425 and **43.650**, RS MO., mandate that the Missouri State Highway Patrol shall maintain a sex offender database and a web site on the Internet that is accessible to the public. Additional information and verification may be obtained from the Chief Law Enforcement Official (Sheriff) of the county where the sex offender resides. The web site is intended to supplement and complement the sex offender registries maintained by the various counties.

Information regarding registered sex offenders is located at:

Missouri State Highway Patrol
1-888-SOR-MSHP (767-6474)
Missouri Sex Offender Registry

<http://www.mshp.dps.missouri.gov/MSHPWeb/PatrolDivisions/CRID/SOR/SORPage.html>

Emergency Response and Evacuation Procedures

Upon confirmation and with the exception noted below, the institution will notify the campus community of any immediate threat from a significant emergency or dangerous situation posing a risk to the health or safety of students or employees occurring on the campus. Unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency, students and employees will receive text messages, emails and/or Cell Phone contacts with information relative to the threat and the action to be taken.

The institution will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

Confirmation of the Type of Emergency/Dangerous Situation

This will be through the School Director's office. The Director will confirm the type of emergency and will determine what emergency response agency will be notified. All emergencies are deemed reportable immediately to any member of the staff and faculty. Upon such notification, those receiving the report are directed to report to the School Director and/or the Administrator. Notification to Campus management does not preclude notification to all emergency authorities by any member of the Campus Community.

Procedures For Disseminating Emergency Information to the Larger Community

Any member of the Campus Community may, at their discretion notify public authorities of any emergency or dangerous situation on campus. The two principles named above will also determine if public authorities/emergency and law enforcement agencies will be notified and will do so by the most expeditious means immediately available.

The Institution's Procedures to Test the Emergency Response and Evacuation Procedures

On at least an annual basis, the institution will test the Emergency Notification System using text messaging and/e-mail transmissions. A log will be kept of the date and time of the test. A survey will be distributed to the campus community to solicit feedback on the effectiveness of the notification. The surveys will be maintained for a minimum of one year and the data on the response effectiveness recorded as part of the test log.

CRIME STATISTICS

Policies for Preparing the Annual Disclosure of Criminal Statistics

Revised 8/31/2020

All incidents are reported and documented on the Incident Report, which is sent to the School's Owner/Director, Erin Weiss. Reports are kept in a secure location in the Administrative office. The annual crime report is prepared by gathering campus crime statistics and data from the local police department and other relevant information assembled by the institution.

The following statistics are provided for your information in compliance with the Jeanne Clery Disclosure of Campus Security Act and Campus Crime Statistics Act. Evolve Beauty Academy compiles the crime statistics annually by gathering all reported data and prepares the report for the employees and students. The report consists of the three most recently completed calendar years statistics. Moreover, local police agencies are contacted by the School Director to maintain a working relationship and formulate statistics for the annual crime statistics report. Set forth in the first box below are statistics available to the Institution concerning the occurrence on the Institution's campus which were reported to the Crestwood Police Dept. The second box below sets forth available statistics concerning the number of criminal offenses in relation to hate crimes on the Institution's campus, non-campus buildings and property, and public property. Finally, in the third box arrests and "referrals for campus disciplinary action" for liquor law violations, drug law violations, and illegal weapons possession are listed. Victims or witnesses may report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

Evolve Beauty Academy Statistics

The following statistics show the total criminal offenses, hate crimes, and arrests/referrals for campus disciplinary action that occurred on the Intuition's campus, non-campus buildings & property, and public property.

These statistics are provided for your information in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act & VAWA. Set forth below are which were reported to campus security contacts for local police agencies.

Criminal Offenses

Criminal Offenses on Campus *

Criminal Offense				Total	2017	2018	1019
Murder				0	0	0	0
Manslaughter by negligence				0	0	0	0
Rape				0	0	0	0
Fondling				0	0	0	0
Incest				0	0	0	0
Statutory Rape				0	0	0	0
Robbery				0	0	0	0
Aggravated Assault				0	0	0	0
Burglary				0	0	0	0
Motor Vehicle Theft				0	0	0	0

Arson	0	0	0	0
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Criminal Offenses Public Property **

Criminal Offense	Total	2017	2018	1019
Murder	0	0	0	0
Manslaughter by negligence	0	0	0	0
Rape	0	0	0	0
Fondling	0	0	0	0
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Arson	0	0	0	0

Hate Crimes

The crimes listed above, plus any other crime involving bodily injury reported to local police agencies or to a campus security authority, that manifest evidence that the victim was intentionally selected because of the victim’s actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability are listed below, according to type of criminal offense and category of prejudice.

Should a hate crime be reported, it will be identified by hate crime category (race, gender, religion, etc.)

2017 Hate Crimes

Criminal Offense	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-Negligent Homicide	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0

Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny/Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/ damage/ vandalism to property	0	0	0	0	0	0	0	0	0

2018 Hate Crimes

Criminal Offence	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-Negligent Homicide	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny/Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism to property	0	0	0	0	0	0	0	0	0

2019 Hate Crimes

Criminal Offense	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-Negligent Homicide	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny/Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism to property	0	0	0	0	0	0	0	0	0

VAWA Offenses

VAWA Offenses on Campus

VAWA Offences				Total	2017	2018	1019
Domestic Violence				0	0	0	0
Dating Violence				0	0	0	0
Stalking				0	0	0	0

VAWA Offenses Public Property

VAWA Offences				Total	2017	2018	1019
Domestic Violence				0	0	0	0
Dating Violence				0	0	0	0
Stalking				0	0	0	0

Arrests/Disciplinary Actions

Arrests / Persons Referred for Campus Disciplinary Action

Arrests/Disciplinary Action on Campus

Arrests				Total	2017	2018	1019
Weapons: carrying, possession, etc.:				0	0	0	0
Drug abuse violation:				0	0	0	0
Liquor violation:				0	0	0	0
Disciplinary Actions				Total	2017	2018	1019
Weapons: carrying, possession. etc.:				0	0	0	0
Drug abuse violation:				0	0	0	0
Liquor violation:				0	0	0	0
Unfounded Crimes				Total	2017	2018	1019
Totals				0	0	0	0

Arrests/Disciplinary Action Public Property

Arrests				Total	2017	2018	1019
Weapons: carrying, possession, etc.:				0	0	0	0
Drug abuse violation:				0	0	0	0
Liquor violation:				0	0	0	0
Disciplinary Actions				Total	2017	2018	1019
Weapons: carrying, possession. etc.:				0	0	0	0
Drug abuse violation:				0	0	0	0
Liquor violation:				0	0	0	0
Unfounded Crimes				Total	2017	2018	1019
Totals				0	0	0	0

*The Institution does not currently have any non-campus buildings and property as defined by the Handbook for Campus Safety and Security Reporting

**Space surrounding facility – sidewalk; street; opposite sidewalk; parking lot

The crime data reported by the institutions have not been subjected to independent verification by the U.S. Department of Education. Therefore, the Department cannot vouch for the accuracy of the data reported here.

- o Prior to the 2010 data collection, Simple assault statistics were reported as any other crime involving bodily injury.
- o Larceny-theft, Intimidation, and Destruction / damage / vandalism of property statistics were not collected prior to the 2010 data collection.
- o As of the 2010 data collection, negligent manslaughter is no longer a category because it cannot be a hate crime.
- o Individual statistics for Rape, Fondling, Incest and Statutory Rape were not collected prior to the 2015 data collection. Prior to the 2015 collection, Rape and Fondling statistics were combined under Sex offenses - Forcible, and Incest and Statutory Rape statistics were combined under Sex Offenses - Nonforcible.
- o As of the 2015 data collection, statistics for Sex offenses - Forcible and Sex offenses - Non-forcible are no longer collected.
- o The Gender Identity category of bias was added in the 2015 data collection.
- o As of the 2015 data collection the Ethnicity/ National origin category of bias was split into separate Ethnicity and National origin categories.

Hate offenses manifest evidence of prejudice based on race, religion, sexual orientation, gender, disability or ethnicity/ national origin.